

Friends & Family for

BT and EE Consumer employees

Pay Monthly Customers

Version 1

Date 8th July 2020

Terms and Conditions

The Friends and Family Discount ("Promotion") will run from 1st August 2020. The promotion entitles Friends and Family members of BT and EE Consumer employees monthly discounts to new or upgrading mobile contracts.

Sharing the unique code and receiving a voucher

To be eligible for 20% handset and 30% Sim only monthly discount the Friends or family member must be an EE pay monthly customer.

To be eligible for the £25 voucher the Friends or family member signing up to the EE pay monthly contract must be joining EE from another network.

To enter the promotion, the customer must enter the unique discount code that is provided to employees via the employee discounts portal.

By enrolling in the promotion, the employee and the Friend or family member agrees that their personal details will be shared with IMI and EE. All processing of personal data will be carried out in accordance with <u>EE's Privacy Policy</u>.

Having logged in at employee-discount.ee.co.uk and obtained a unique discount code which can only be used once, the employee may share this by email, SMS or via various social media platforms, with their friends and family members provided they are aged 18 or over and a UK resident. The total number of codes available are 5 per employee.

The 20% handset and 30% SIM only discounts will only apply to the price plan's monthly recurring charge and will last for the duration of the minimum term. At the end of the minimum term, the price plan's monthly recurring charge will revert to the usual prediscount price.

The discount cannot be used in conjunction with any other employee offers or monthly recurring discounts the discount is not available with any Apple Watch plans or Max Plans.

Accepting a friends and family code

To be eligible to accept a 20% handset or 30% Sim only monthly discount the Friend or family member ("the Friend") must be taking out a new contract or upgrading their EE contract. They add the unique code into the voucher code box on the shopping basket journey of ee.co.uk They must be over 18 years old and be a resident in the UK with a valid email address

The Friend must purchase a new or upgrading 24 month EE handset or 12 month+ Sim only pay monthly plan ("the Qualifying Product").

Accepting a voucher reward

To be eligible to accept a ± 25 voucher the Friend must not be an existing EE pay monthly handset customer. You must be over 18 years old and be a resident in the UK with a valid email address.

The Friend must purchase a new 24 month EE handset or 12 month+ Sim only pay monthly plan ("the Qualifying Product"). The addition of a new handset or Sim only plan onto an existing account does not qualify you for the voucher reward.

Getting the reward

Once the Friend has purchased the Qualifying Product both the Referrer and the Friend will receive a free £25 Amazon Gift Card ("Gift Card"), by email within 45 days of the purchase if the following conditions are met:

- The Employee and the Friend must be eligible to enter the promotion and follow the instructions as set out above;
- The Friend must be outside of their 14-day cancellation period, if applicable; and
- The Friend must be active on the network after 28 days of purchase

General

The Gift Card is non-transferable and non-exchangeable. It must be taken as stated and no compensation will be payable if you are unable to use the Gift Card. The Gift Card is not exchangeable or redeemable for cash or other goods or services. Any attempt to sell, transfer or exchange any part of the Gift Card will result in the gift being withdrawn by EE.

The Promoter is EE Limited, 1 Trident Place, Mosquito Way, Hatfield

The Promoter reserves the right (a) to substitute an alternative gift of equivalent or greater value and (b) in exceptional circumstances to vary, amend or withdraw this prize draw on reasonable notice.

Entering this Promotion is deemed to be acceptance of these Terms and Conditions.

This promotion and these terms and conditions shall be governed by and construed in accordance with the laws of England and Wales.

The Gift Cards may be subject to additional terms and conditions. Recipients of the Gift Cards agree that the cost of and the responsibility for complying with such additional terms and conditions will be borne solely by them.

Amazon.co.uk is not a sponsor of this promotion. Amazon.co.uk Gift Cards ("GCs") may be redeemed on the Amazon.co.uk website towards the purchase of eligible products available on www.amazon.co.uk. GCs cannot be reloaded, resold, transferred for value, redeemed for cash or applied to any other account. Amazon.co.uk is not responsible if a GC is lost, stolen, destroyed or used without permission. See www.amazon.co.uk/gc-legal for complete terms and conditions. GCs are issued by Amazon EU S.à r.l. All Amazon ®, m & © are IP of Amazon.com, Inc. or its affiliates.